

# Associate Pastor For Multisite Ministries – Campus Pastor

The Associate Pastor for Multisite Ministries – (Valley Creek) Campus Pastor will provide pastoral, shepherding and leadership focused primarily in the areas of leading our Saturday and Sunday Contemporary Services and our Online Campus as well as leading the vision for Hospitality and Next Gen ministries across our campuses.

|                                       |  |
|---------------------------------------|--|
| <b>Ministry Area/Department:</b>      | <b>Campus Pastor – Hospitality</b>   |
| <b>Biblical Basis for Position:</b>   | <b>Matthew 28:18-20; Mark 10:45; Acts 1:8; Acts 2:42-47; Acts 13:1-3; Romans 10:14-15; Ephesians 4:11-13; Colossians 1:24-29: 1 Timothy 2:1-4</b>      |
| <b>Accountable to:</b>                | <b>Senior Pastor</b>   |
| <b>Ministry Target:</b>               | <b>Local Communities and Beyond</b>  |
| <b>Minimum Maturity Level:</b>        | <b>Mature Christian</b>  |
| <b>Length of Service Commitment:</b>  | <b>Until God calls you to another ministry</b>   |
| <b>S.H.A.P.E.</b>                     |  |
| <b>S-piritual Gifts:</b>              | <b>Pastor, Serving, Mercy, Leadership, Shepherding, Teaching, Evangelism, Hospitality</b>  |
| <b>H-eart (Passion) for:</b>          | <b>Reaching the lost, clearly communicating the truth, equipping others for ministry, team building</b>  |
| <b>A-bilities or Talents Desired:</b> | <b>Strong preacher and communicator, heart for people, campus pastor, flexibility in different worship settings, ability to envision and implement</b> |
| <b>P-ersonality Traits:</b>           | <b>Humility, courage, flexibility, contagious faith, team player, unifier, relational, creative</b>  |
| <b>E-xperience:</b>                   | <b>Ordination is a prerequisite for this position</b>  |

## **Multiplying Disciples. Transforming Lives.**

To follow Jesus Christ, grow as His disciples, serving and telling others, so that all may know Him.

**The Campus Pastor will be responsible for the following:**

1. **Modeling Biblical Priorities:** Responsible for upholding Biblical priorities and core values of WLC. The CP should represent a growing personal relationship with Christ. The CP strives to fulfill his purpose in life and ministry while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:
  - Committing to walk the Discipleship Path.
  - Participating in worship and a WLC small group on a regular basis.
  - Developing personal Reach opportunities within and outside the church.
  - Supporting the ministries of WLC by faithfully giving.
  - Setting appropriate boundaries to protect character and integrity.
  - Adhering to and encompassing the qualities and characteristics required of WLC employees, as defined by the Staff Handbook.
  
2. **Leading the Saturday and Sunday 11am Contemporary Services and the WLC Online Campus:** The CP will be responsible for building and maintaining these services by:
  - Preaching and serving in WLC services as scheduled by the Senior Pastor.
  - Ensuring that members and friends are aware of and taking Next Step's on the Discipleship Path.
  - Providing pastoral care and counseling for members and friends.
  - Serving as lead staff for the WLC Online campus, connecting and cultivating relationships with those who worship online.
  - Making sure that the Vision, Mission and Values along with Ministry Constants of WLC are integrated.
  
3. **Oversight and Execution of WLC Hospitality Ministry:** The CP will be responsible for creating an environment that welcomes new guests and provides next steps toward connection and spiritual growth by:
  - Leading, equipping and empowering guest service volunteers (ushers/greeters/traffic ministry/etc.) in providing high impact first impressions.
  - Removing roadblocks from a newcomer's experience in all WLC services.
  - Providing volunteer team with current guest services best practices from innovative customer service focused organizations.
  - Ensuring that kiosks, booths, signage and key areas are clear, current, and focused on new people.
  - Ensuring that each WLC campus is in alignment with our Hospitality strategy.
  - Ensuring that the guest services team answers questions and provides remarkable customer service on a consistent basis.

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- Serving as the lead connection between the Connection Center and staff.
4. **Pastor and Champion of WLC REACH Ministry:** The CP Develop and oversee the WLC REACH Ministry Vision, Strategy, and Plan by:
- Working with each campus pastor to ensure that at least one campus specific local community outreach and mission opportunity is available.
  - Overseeing on-going REACH ministries and opportunities including:
    - Local evangelism/outreach ministries.
    - Local and global mission-related short term mission experiences.
    - Working closely with the *Global Mission Team* to ensure that our Global Mission support aligns with the Vision of WLC.
    - In conjunction with the Sr. Pastor oversee the church initiated mission strategy.
  - Participate in at least one mission/outreach trip or event per year.
  - Develop opportunities to train and equip the congregation to carry out the Reach portion of the Discipleship Path.
5. **Next Gen Ministries:** The CP will cultivate an emphasis on reaching the next generation of young adults by:
- Developing a vision for our congregation of how to best reach this group.
  - Working with the young adults that are already a part of the ministry of WLC.
  - Finding new and innovative ways to connect with this group.
  - Benchmarking the best practices of other congregations that have been successful in connecting this group with Jesus.
6. **General Pastoral Duties:** The CP will serve alongside the other Pastors of WLC by:
- Working with the other pastors and staff to maintain unity, clarity and alignment of the WLC Mission and Vision within our multi-site congregation.
  - Attending regular staff meetings, devotions, sub-committee meetings, and retreats.
  - Being involved with other pastors in regular and ongoing pastoral care, including on-call rotation, hospital calls, shut-in visits, counseling and spiritual mentoring.
  - Participating in weddings, funerals, and baptisms as requested.
  - Other duties as assigned by Sr. Pastor.
7. **Personal Growth and Development:** The CP will continue to grow personally and professionally by:
- Maintaining a personal program of spiritual development.
  - Meeting regularly with the Senior Pastor regarding ongoing personal pastoral growth and

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development.

- Participating fully in setting personal performance goals and evaluating performance against those goals in the annual performance review process.
- Attending local and district pastoral conferences and development seminars.

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