

## WLC COUNCIL MEETING MINUTES – APRIL - UNAPPROVED

<b>Meeting:</b>	April Monthly Council	<b>Facilitator:</b>	Bryan Hughes, Vice President
<b>Date:</b>	04/11/2016	<b>Minute Taker:</b>	Cindy Boedecker, Secretary
<b>Location:</b>	Woodbury Lutheran Church – Valley Creek Campus	<b>Participants:</b>	Voting Council Members: <ul style="list-style-type: none"> <li>• Paul Cronin, President</li> <li>• Bryan Hughes, Vice President</li> <li>• Bob Petrich, Lead Elder</li> <li>• Cindy Boedecker, Secretary</li> <li>• Lisa Smith, Treasurer</li> <li>• Jason Schuldt</li> <li>• Troy Wenck</li> <li>• Tim Reberg</li> </ul> Non-Voting Participants: <ul style="list-style-type: none"> <li>• Pastor Tom Pfotenhour</li> <li>• Mark Stutelberg, Business Administrator</li> <li>• Vicar Colter Knippa</li> </ul>
<b>Start/End Times:</b>	7:00 PM – 8:50 PM	<b>Absentees:</b>	Voting Council Members: <ul style="list-style-type: none"> <li>• Renee Boehmer</li> </ul>

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Opening	<ul style="list-style-type: none"> <li>• Prayers</li> <li>• Devotional</li> </ul>	<ul style="list-style-type: none"> <li>• None</li> <li>•</li> </ul>
March Meeting Minute Approval	<ul style="list-style-type: none"> <li>• Under Open Forum for Youth – strike the whole phrase about moving to Sunday morning.</li> <li>• Fix miscellaneous spelling error</li> <li>• Vicar Colter Knippa should be listed as a non-Voting Participants.</li> </ul>	<ul style="list-style-type: none"> <li>• Bob Petrich moved to approve the minutes. Tim Reberg seconded.</li> <li>• All members voted in favor so motion was approved by an 8-0 vote.</li> </ul>
Open Forum	<ul style="list-style-type: none"> <li>• None</li> </ul>	<ul style="list-style-type: none"> <li>• None</li> </ul>

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
<p>Consent Agenda Topic: Senior Pastor Report</p>	<ul style="list-style-type: none"> <li>• Oakhill Youth Ministry – Opinions on moving from Sunday to Wednesday <ul style="list-style-type: none"> <li>○ What we are doing on Sunday’s at OH with Youth works. Why are we eliminating if it is not broke.</li> <li>○ Concern with if Foundations become unstructured. There seems to be miscommunication on this topic. There will still be the same structure the big change is when you will do Confirmation.</li> <li>○ It was left very open on what next steps.</li> <li>○ Ultimately this is a staff decision. Lesson learned was that there needed to be early feedback from stakeholders.</li> <li>○ There needs to be a determination on how to handle exceptions. As WLC seems to get stuck on them and then nothing moves forward.</li> <li>○ Patrick and Lindsey need to make a decision and make a recommendation to Pastor Tom and it is ultimately be for Pastor Tom to set the direction.</li> <li>○ This is where our One Voice as a council will become important once that direction is set.</li> </ul> </li> <li>• Generosity <ul style="list-style-type: none"> <li>○ WLC has lots of steady givers</li> <li>○ Technology to support giving is improving. We need to keep pushing text to give.</li> <li>○ WLC is not afraid to talk about giving.</li> <li>○ While we are really good about getting notes out to first time givers, we are stuck in getting people to move to a more advanced state of giving.</li> <li>○ Biggest Challenge: How to unchain people’s hearts to be move open to give.</li> <li>○ Biggest Questions: How to the following events together with a generosity message: Anniversary of Martin Luther’s reformation, WLC’s 50<sup>th</sup> anniversary, and the opening of our 3<sup>rd</sup> Campus.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• None</li> </ul>

AGENDA ITEM	DISCUSSION POINTS	MOTIONS, DECISIONS AND/OR ACTION ITEMS
Consent Agenda Topic: Financial Report Addressed by Mark S. & Lisa Smith	<ul style="list-style-type: none"> <li>It looks like we are behind in revenue YTD for 2016.</li> </ul>	<ul style="list-style-type: none"> <li><b>Action Item (April): Mark Stutelberg</b> to provide the following information: <ul style="list-style-type: none"> <li>Rate of giving versus volume of giving as defined by Number of Givers divided by total amount received</li> <li>How many large volume gifts (over \$10,000) have been given YTD.</li> </ul> </li> </ul>
Consent Agenda Topic: Administration Report	<ul style="list-style-type: none"> <li>Office moves occurred to open up a spot for Pastor Jon. Two members of the Youth staff moved into the bridge.</li> <li>Oakhill has the following remodel work either underway or planned: Bathroom, Pastor Derek's office, and carpet.</li> <li>Gas leak occurred over Easter weekend due to a cracked pipe outside. Costed about \$10,000 - \$12,000 to fix.</li> </ul>	<ul style="list-style-type: none"> <li>None</li> </ul>
Elders Update	<ul style="list-style-type: none"> <li>Elders are being more intentional with new members. There will be an elder assigned to each month's new member class.</li> </ul>	<ul style="list-style-type: none"> <li>None</li> </ul>
Ministry Planning: Third Site	<ul style="list-style-type: none"> <li>Bryan Hughes shared his financial model that can be used to help with decision making for multi-site.</li> </ul>	<ul style="list-style-type: none"> <li><b>Action Item (April): Troy Wenck</b> to provide the number of square feet from a worshipping community of X people on the St. Croix campus</li> </ul>
Perpetual Calendar April Topics:	<ul style="list-style-type: none"> <li>Pastor's strategic update was part of Sr Pastor Report.</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Bryan Hughes moved to approve the selling of stock that has been donated to the church. Tim Reberg seconded.</li> <li>All members voted in favor so motion was approved by an 8-0 vote.</li> </ul>
Other Topics	<ul style="list-style-type: none"> <li>None</li> </ul>	<ul style="list-style-type: none"> <li><b>Action Item (April): Cindy Boedecker</b> will make miscellaneous updates to the Policy manual and resend out.</li> <li><b>Action Item (April): Pastor Tom</b> will send out a save the date for which Saturday in May will be our ½ day strategic planning session.</li> <li><b>Action Item (July): Cindy Boedecker</b> will send council members tips and tricks to navigating on my WLC. <i>Status: Not Started</i></li> </ul>
Meeting Rating/Process Check	<ul style="list-style-type: none"> <li>On a scale of 1-10 with 10 being the highest, the group rated today's meeting as 7.3 average</li> </ul>	<ul style="list-style-type: none"> <li>None</li> </ul>
Closing	<ul style="list-style-type: none"> <li>Meeting was closed with Prayer.</li> </ul>	<ul style="list-style-type: none"> <li>None</li> </ul>

### Council Agenda Items Based on Policy Manual Perpetual Calendar

January	Present Budget to Congregation Senior Pastor Quarterly Strategic Update
February	Review By-Laws Orientation of New Council Members

	Review Council Policies Resolution of Sale of Stock
March	Review Endowment and make appropriate distributions
April	Senior Pastor Quarterly Strategic Update
May	Annual Council Strategic Retreat
June	Senior Pastor Performance Review
July	Senior Pastor Annual and Quarterly Strategic Update
August	Council Nominations Resolution of Sale of Stock
September	Review government regulations
October	Budget Narrative Senior Pastor Quarterly Strategic Update
November	Review Risk Management and Internal Controls Preschool Financial Reporting – Status Update
December	No items