## WLC STRATEGIC COUNCIL MEETING MINUTES - APRIL 2018 - APPROVED

| Meeting:         | April 2018 Strategic Council Meeting           | Facilitator:  | Bryan Hughes, President                 |
|------------------|--|---------------|---|
| Date:            | 4/24/2018                                      | Minute Taker: | Troy Wenck, Secretary                   |
| Location:        | Woodbury Lutheran Church – Valley Creek Campus | Participants: | Voting Council Members:                 |
|                  |  |               | Bryan Hughes, President                 |
|                  |  |               | Troy Wenck, Secretary                   |
|                  |  |               | Bob Petrich, Lead Elder                 |
|                  |  |               | • Tim Reberg                            |
|                  |  |               | Brian Schouviller                       |
|                  |  |               | Linda Tank                              |
|                  |  |               | Non-Voting Participants:                |
|                  |  |               | Pastor Tom Pfotenhauer                  |
|                  |  |               | Mark Stutelberg, Business Administrator |
| Start/End Times: | 6:30 AM – 8:00 AM                              | Absentees:    | Voting Council Members:                 |
|                  |  |               | Renee Boehme, Vice President            |
|                  |  |               | Lisa Smith, Treasurer                   |
|                  |  |               | Cynthia Gustafson                       |
|                  |  |               | Vicar Christian Jones                   |

| AGENDA ITEM                          | DISCUSSION POINTS            | MOTIONS, DECISIONS AND/OR ACTION ITEMS  |
|--------------------------------------|------------------------------|---|
| Opening                              | • Meeting opened with prayer |   |
| Open Forum                           | • None                       | • None  |
| Approval of Prior<br>Month's Minutes | March minutes were reviewed. | • <b>Decision:</b> Linda Tank moved to accept the March meeting minutes and Tim Reberg seconded the motion. The motion carried unanimously. |

| AGENDA ITEM   | DISCUSSION POINTS   | MOTIONS, DECISIONS AND/OR ACTION ITEMS  |
|---|---|---|
| Consent Agenda Topic:<br>Senior Pastor Report                               | <ul> <li>See Senior Pastor Report</li> <li>Central Lutheran School – in difficult financial condition and does not appear to be solvent past June. May be opportunity for additional campus, urban missionary training center, etc.</li> <li>Dean Dunavan has accepted the position as Oak Hill Campus Pastor – Pastor Pfotenhauer working with him on details of transition.</li> <li>The Call Committee remains in place to staff the current pastoral vacancy. Committee is taking a pause while strategic planning process is completed to affirm the position description. Council encouraged Staff to continue moving forward with staffing the position as it acknowledges that pastoral staffing is stretched right now.</li> <li>Musical Continuity – Pastor Pfotenhauer and staff are working multiple strategies to ensure good musical continuity through the transition to the new Director of Worship role.</li> <li>Staff Ministry Planning Process – Key takeaways included:         <ol> <li>Discipleship PATH and vision have fully made their way into all facets of our organization and mission.</li> <li>There is a continued need to raise up leaders and equip them for evangelistic outreach.</li> </ol></li></ul> | <ul> <li>Action Item (February) –John Foster to present strategic planning update to council at May meeting.</li> <li>Action Item (April) –Pastor Pfotenhauer to connect with Pastor Ben Griffin at LINC to discuss synergies and possibilities for the Central Lutheran School site – maybe LINC partners with CLS as tenant?</li> </ul> |
| Financial Report:   | Quarter One 2018 financials were reviewed.  | • None  |
| Perpetual Calendar<br>April: Senior Pastor<br>Quarterly Strategic<br>Update | • None  | <ul> <li>Action Item (March) – Council to read and review the policies and bylaws prior to May Strategic Planning Meeting. Come with suggestions or Edits. April Update – Troy to re-circulate to all.</li> <li>Action Item (April) – Meeting set for 6 PM – 9 PM May 9<sup>th</sup></li> </ul>   |
| Elders Update   | <ul> <li>Elders are praying for and participating in the Strategic Planning Process.</li> <li>At least 4 new elders will be added in the near future, 2 from Valley Creek and 2 from Oak Hill. That will bring the total to 27, and 5 Elders are set to term-off the board this year.</li> </ul>  | • None  |
| Ministry Planning:<br>Future Sites  | • To be addressed as part of strategic planning process in May.   | • None  |

| AGENDA ITEM  | DISCUSSION POINTS                       | MOTIONS, DECISIONS AND/OR ACTION ITEMS |
|--------------|---|--|
| Other Topics | • None                                  |  |
|              |   |  |
| Closing      | • Meeting closed with Prayer at 8:10 AM |  |
|              |   |  |

## Council Agenda Items Based on Policy Manual Perpetual Calendar

| January   | Present Budget to Congregation, Senior Pastor Quarterly Strategic Update                                 |
|-----------|--|
| February  | Review By-Laws, Orientation of New Council Members, Review Council Policies, Resolution of Sale of Stock |
| March     | Review Endowment and make appropriate distributions  |
| April     | Senior Pastor Quarterly Strategic Update   |
| May       | Annual Council Strategic Retreat   |
| June      | Senior Pastor Performance Review   |
| July      | Senior Pastor Annual and Quarterly Strategic Update  |
| August    | Council Nominations, Resolution of Sale of Stock   |
| September | Review government regulations  |
| October   | Budget Narrative, Senior Pastor Quarterly Strategic Update   |
| November  | Review Risk Management and Internal Controls, Preschool Financial Reporting – Status Update              |
| December  | No items   |